

December 12, 2011

The East Troy Community School District Board met in regular session on December 12, 2011. The meeting was called to order by President, Bill Garvens at 7:01 p.m. followed by the Pledge of Allegiance. Board members present were Mike Zei, Martha Bresler, Brian Wexler, Dawn Buchholtz, and Bill Garvens. Also present were Dr. Christopher Hibner, Kathy Zwirgzdas, Diane Aschmann, administrators and 3 guests.

Bill Garvens read the open meeting statement indicating that the meeting is open to the public as required by state statute and that notice of the meeting had been sent to the media and/or posted.

A motion was made by Mike Zei and seconded by Brian Wexler for approval of the agenda. Motion carried unanimously.

A motion was made by Mike Zei and seconded by Dawn Buchholtz for approval the minutes of the November 7, 2011 Board meeting. Motion carried unanimously.

A motion was made by Dawn Buchholtz and seconded by Brian Wexler for approval of the minutes of the Special Meeting held on November 14, 2011. Motion carried unanimously.

## **VI. PUBLIC PARTICIPATION PER BOARD POLICY**

No items submitted.

## **VII. ADMINISTRATIVE REPORTS**

### **A. District Administrator Report:**

- i. School Board Candidacy: Dr. Hibner restated that there are two School Board seats up for election and the timeline for declaring of candidacy.
- ii. Review upcoming WASB State Education Convention: Dr. Hibner reminded the Board of the WASB Convention held January 18<sup>th</sup>-20<sup>th</sup>.
- iii. Update on District Open Enrollment Data: Dr. Hibner discussed that this year's academic open enrollment data followed previous year's trends, of losing students as well as gaining students from surrounding districts. However, the significant gap of "open enrolled out" as compared to "open enrolled in" continues to be an area that must be reversed. He discussed the importance of making East Troy the "District of Choice" by the absolute need of focusing on our six facets.
- iv. Update Current Status of New Wisconsin Teacher Evaluation System: Dr. Hibner discussed the new evaluation system and that it will soon begin to be implemented across the state of Wisconsin based upon student

achievement and professional practices. Dr. Hibner stated that as with our student learning based upon feedback and the emphasis on “how am I doing,” we must incorporate these same components that focus on learning growth for our staff and building a collective capacity. Obviously the need for judgments of “how did I do” at a given point in time must occur. Dr. Hibner went on to comment the key focus should not be on the teaching, but on the student learning as it relates to a year plus of learning growth and the willingness and implemented action being taken by the professional educator to improve upon their practices.

- B. Business Manager Report: No report submitted.
- C. Director of Instruction Report: Diane Aschmann reviewed the changes made to the 2012-13 High School Planning Guide.
- D. Building Level Administration Report:  
Joanne Hedemann, Twila Voss, Pete Syens and Rick Penniston reported several recent student and team accomplishments this school year at their respective buildings. A few common themes of accomplishments, across our district were the use of MAP test scores to individualize the learning and teaching process, staff continually working on establishing essential understandings and recent athletic and academic accomplishments of students and organizations.
- E. Student Representative Report: Bridgette Hart discussed the accomplishments of the high school boys and girls basketball teams and the high school Band and Choir. She also discussed the Holiday Raffle that was done by the Student Cabinet; the proceeds will be going to Lakeland Animal Shelter and the East Troy Food Pantry.
- F. School Board President’s Report:
  - i. The Student Learning Subcommittee reviewed: middle school course planning and the proposed Laude system for the high school.
  - ii. The Operational Subcommittee reviewed: the building and grounds summer report by Mr. Bob Ellis and that there is much appreciation for the staff who worked very hard over the summer learning how to sand and wax the terrazzo floor at the middle school as well as the construction of new tables at Doubek elementary. The Subcommittee also discussed the preliminary discussions of the Facilities Survey.
  - iii. Brian Wexler discussed how he will be participating in a Career Panel on December 20<sup>th</sup> in respect to his experience as a Substance Abuse Counselor.

## **VIII. FINANCIAL REPORT AND APPROVAL OF VOUCHERS AND RECEIPTS**

A motion was made by Martha Bresler and seconded by Dawn Buchholtz to approve October 2011 payments in the amount of \$6,286,714.88 and receipts in the amount of \$180,390.04 as reflected on the financial statements. Motion carried unanimously.

## **IX. POLICY REVIEW AND DEVELOPMENT**

East Troy Community School District Discipline Grievance Procedure: Dr. Chris Hibner reviewed the adoption of a new grievance procedure this past September per Act 10; and presented a revised version that has been developed with the help of the ETEA and ETESPA which will be brought to the Board at the January, 2012 meeting for approval.

## **X. ACTION/DISCUSSION ITEMS**

- A. Staffing Resignations: A motion was made by Brian Wexler and seconded by Dawn Buchholtz to accept the immediate resignation of Rose Misiak with liquidated damages, instructor at the high school. Motion carried unanimously.
- A motion was made by Mike Zei and seconded by Dawn Buchholtz to accept the resignation of Amanda Stack with liquidated damages, instructor at the high school, at the end of semester. Motion carried unanimously.
- A motion was made by Dawn Buchholtz and seconded by Brian Wexler to accept, with gratitude and appreciation, the resignation of Kathleen Tober, bus driver for 41 years. Motion carried unanimously.
- B. Staffing Recommendation-Extracurricular Contract: A motion was made by Dawn Buchholtz and seconded by Brian Wexler to approve a middle school Assistant Athletic Director contract for middle school physical education instructor, Jeremy Weis. Motion carried unanimously.
- C. Recommendation of new high school learning system (Laude System): A motion was made by Dawn Buchholtz and seconded by Mike Zei to approve the implementation of the Laude System at the high school beginning the 2012-2013 school year. Roll call vote: Mike Zei, aye; Martha Bresler, aye; Brian Wexler, aye; Dawn Buchholtz, aye; Bill Garvens, aye. Motion carried unanimously.
- D. Resolution to authorize borrowing of \$755,000.00 to pay off WRS unfunded liability: A motion was made by Dawn Buchholtz and seconded by Mike Zei to approve the loan offered by First Citizens Bank of Whitewater in the amount of \$755,000 for the purposes

of refinancing the WRS unfunded pension liability, per Exhibit A of the loan documents.  
Motion carried unanimously.

- E. Budget revisions to flow-thru grant: A motion was made by Dawn Buchholtz and seconded by Brian Wexler to approve the updated budget revisions to the flow-thru grant.  
Motion carried unanimously
- F. Revisions of semester course offerings for High School English Department: A motion was made by Dawn Buchholtz and seconded by Mike Zei to approve the semester offerings of the high school English department. Motion carried unanimously.
- G. Update regarding East Troy Middle School schedule and seek Board approval of course offerings: After discussion, a motion was made by Dawn Buchholtz and seconded by Brian Wexler to approve the proposed adaptations to the middle school programming for the 2012-2013 school year. Motion carried unanimously.
- H. Update regarding annual December Layoff Ranking List and new language implemented this past year pertaining to layoffs: Dr. Chris Hibner discussed the issue of layoffs pertaining to the collective bargaining agreement and non-renewal contracts. Dr. Hibner also discussed the three criteria that will be used if potential layoffs need to occur.
- I. Consideration of transportation of open enrolled student: Item moved to executive session.
- J. Preliminary staffing proposals: Item moved to executive session.
- K. Administrative contract extensions/renewals: Item moved to executive session.

## **XI. COMMUNICATIONS/ ANNOUNCEMENTS**

Board Member Brian Wexler commented he is continually encouraged by the initiatives occurring throughout the district and the progress being reported out at board meetings. Mr. Wexler commented he would absolutely like to see more individuals at meetings to hear of these initiatives and accomplishments, but especially would like to have consistent press coverage to assist in informing our community.

## **XII. BOARD OF EDUCATION – FUTURE ITEMS**

No items submitted.

## **XIII. SUCH OTHER MATTERS AS AUTHORIZED BY LAW**

No items submitted

A motion was made by Dawn Buchholtz and seconded by Martha Bresler to adjourn to executive session for discussion of parent request of consideration of transportation of open enrolled student, personnel issues – preliminary staffing proposals, and administrative contracts as provided under s.s. 19.85 (1)(b) and 19.85 (1)(c). Mike Zei, aye; Martha Bresler, aye; Brian Wexler, aye; Dawn Buchholtz, aye; Bill Garvens, aye. Motion carried unanimously. Meeting adjourned to executive session at 9:43 p.m.

A motion was made by Brian Wexler and seconded by Dawn Buchholtz to reconvene at 11:16 p.m. to open session. Motion carried unanimously

A motion was made by Dawn Buchholtz and seconded by Brian Wexler to deny the request of open enrolled bus stops in East Troy. Motion carried unanimously.

A motion to adjourn was made by Martha Bresler and seconded by Brian Wexler. Motion carried unanimously. Meeting adjourned at 11:18 p.m.

Respectfully submitted,

Brian Wexler

***These minutes will become official minutes pending approval of the Board of Education at the next regular school board meeting.***